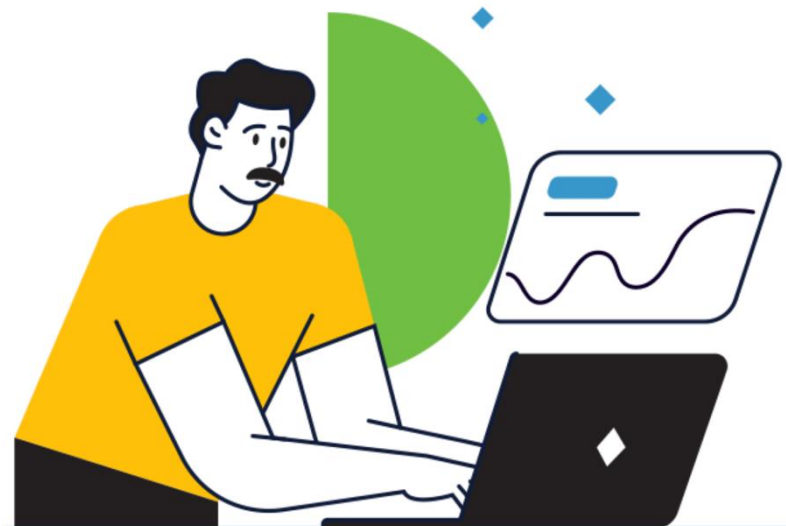




Energy & Carbon Analyst

JOB DESCRIPTION & PERFORMANCE
METRICS

NOVEMBER 2025



About GLEG

GLEG is a UK-based energy and sustainability consultancy specialising in helping large and complex energy users reduce costs, manage carbon, and prepare for a net zero future. We deliver services including carbon reporting, compliance (ESOS, SECR), procurement strategy, energy data analytics, renewable integration, and financial/carbon reporting.

We are committed to promoting equal opportunities in employment. You and any job applicants will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

Position Summary

The Energy & Carbon Analyst will analyse energy and emissions data, create carbon footprints and decarbonisation roadmaps, and crucially develop and manage financial budgets aligned to client and project objectives. This role ensures that clients not only understand their carbon position but also how decarbonisation strategies translate into financial performance, risk management, and return on investment.

The role is 37.5 hours per week at Head Office in Lytham St Annes or Manchester with flexibility of working hours outside of the required core hours of Monday to Friday 09:30 to 15:00 in addition to the flexibility of hybrid working once training is complete.

The role of Energy & Carbon Analyst is summarised below.

The Role

- Collect, cleanse, and analyse energy and utility consumption data (electricity, gas, heat, water, fuels)
- Calculate carbon footprints (Scope 1, 2, and where applicable Scope 3) following GHG Protocol / ISO 14064
- Support development of financially modelled net zero roadmaps, showing cost savings, ROI, and payback periods for interventions
- Create, monitor, and manage financial budgets for energy/carbon projects, ensuring cost-effectiveness and alignment with client goals
- Provide financial risk and scenario analysis for energy procurement strategies
- Input into compliance reports (ESOS, SECR, ESG) and client sustainability disclosures
- Prepare clear and concise outputs: reports, dashboards, financial models, and presentations
- Liaise with clients, finance teams, and internal consultants to ensure robust alignment of carbon actions with financial performance
- Track, report, and forecast against agreed budgets and KPIs
- Keep updated on energy/carbon regulation, markets, and financial incentives (UK ETS, CCA, subsidies, tax impacts)

Person Specification

Essential:

- Experience in energy, engineering, finance, economics, sustainability, or related discipline
- Demonstrated experience in energy/carbon analysis and financial modelling or budget management
- Strong quantitative and analytical skills, including financial scenario modelling and cost/benefit evaluation
- Proficiency with Excel (advanced financial modelling), plus exposure to Power BI / Tableau or similar
- Knowledge of carbon accounting (GHG Protocol, ISO standards) and energy market principles
- Ability to explain financial and technical insights clearly to clients
- Excellent organisational skills with ability to manage multiple budgets and deadlines

Desirable:

- Professional experience in consultancy, energy-intensive industries, or corporate finance / FP&A with sustainability focus

- Familiarity with regulatory compliance (ESOS, SECR, UK ETS, CCA) and ESG reporting (CDP, TCFD, SBTi)
- Experience with energy procurement, hedging, or risk management
- Exposure to renewable projects and capex/opex financial modelling

Key Performance Outcomes

- Accuracy of energy and carbon analyses
- Quality and reliability of financial budgets and forecasts
- Value of carbon and cost savings identified and delivered
- Client satisfaction and feedback
- Contribution to GLEG's financial and carbon reporting platform development

What We Offer

- Competitive salary (dependent on experience)
- Hybrid/flexible working
- Opportunity to work across high-impact client projects
- Professional development and training in both sustainability and finance
- A collaborative team culture where your work directly supports clients' cost and carbon reduction goals

How to apply?

To apply for this role please e-mail a covering letter and CV to recruitment@gleg.co.uk. Please include one example of where you created or managed a financial budget alongside energy/carbon work.

