

# GLEG

Complexity Simplified

## Power BI & Data Engineer

**JOB DESCRIPTION & PERFORMANCE  
OUTCOMES**

**NOVEMBER 2025**



## About GLEG

GLEG is a specialist energy consultancy helping large and complex energy users navigate volatile markets, manage risk, improve financial performance, and accelerate decarbonisation. We combine deep industry expertise with clear, data-led insights—helping clients make confident commercial decisions around energy procurement, carbon strategy, and long-term resilience. As we scale, we're building a team that thrives on ownership, innovation, and delivering high-quality results for clients.

We are committed to promoting equal opportunities in employment. You and any job applicants will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

## Position Summary

The Power BI & Data Engineer plays a pivotal role in enabling data-driven decision-making by building, maintaining, and optimising analytics solutions. You will work closely with the development team to transform business requirements into actionable insights, leveraging SQL, Power BI, and cloud-based data pipelines to deliver reliable, scalable, and secure reporting solutions.

This role suits a proactive, technically-minded individual who is motivated by solving complex data challenges and creating impactful dashboards and data models that support strategic decision-making.

The role is 37.5 hours per week at Head Office in Lytham St Annes or Manchester, with flexibility for hybrid working once training is complete. The role of Power BI & Data Engineer is summarised below.

## The Role

### 1. Dashboard & Report Development

- Build and maintain custom Power BI dashboards and reports that provide clear, actionable insights to stakeholders.
- Translate business requirements into technical specifications and visualisations, ensuring accuracy and relevance.
- Implement Row-Level Security (RLS) and other access controls to safeguard sensitive data.

### 2. Data Management & SQL Development

- Design, optimise, and maintain SQL queries to link multiple data sources and enhance the current database structure.
- Ensure high-quality, well-documented data flows, transformation logic, and report calculations.
- Collaborate with data owners to validate data integrity and resolve inconsistencies.

### 3. Power BI Service Administration

- Manage datasets, configure data source gateways, and oversee workspace organisation within Power BI Service.
- Schedule and monitor data refreshes to ensure timely and accurate reporting.
- Apply best practices for report versioning, deployment, and governance.

### 4. Stakeholder Collaboration

- Work with stakeholders to gather requirements and convert them into robust, scalable data solutions.
- Present insights and recommendations in a clear and compelling manner to support decision-making.
- Document processes, transformations, and logic to ensure knowledge transfer and reproducibility.

## 5. Advanced Data Engineering & Cloud Solutions (Optional/Bonus)

- Contribute to database design, schema optimisation, and ETL/ELT pipeline development using Azure Data Factory.
- Monitor pipelines, manage refresh schedules, and troubleshoot failures.

Utilise Azure suite tools such as Azure SQL Server, Azure Blob Storage, and related services for data storage and processing.

### Person Specification

#### Key Skills & Attributes:

- Strong Power BI development experience (Desktop & Service), including dashboards, reports, and RLS.
- Proficiency in SQL and experience connecting multiple data sources into a unified data model.
- Knowledge of ETL/ELT processes, database design, and schema optimisation.
- Strong documentation skills for data flows, transformations, and logic.
- Self-motivated, detail-oriented, and able to work independently while collaborating effectively.
- A passion for sustainability, data, and innovation.

#### Qualifications & Experience:

- Bachelor's degree in Business, Energy Management, Environmental Science, or a related discipline.
- Minimum 2 years of experience in sales or business development (energy/consulting background preferred).
- Demonstrated expertise in Power BI, SQL, and data integration solutions.
- Exposure to Azure Data Factory, cloud-based ETL pipelines, or similar tools is a plus.

### Key Performance Outcomes

- Delivery of accurate, timely, and actionable dashboards and reports.
- Successful configuration and management of datasets, RLS, and refresh schedules in Power BI Service.
- High data quality, with well-documented transformation logic and processes.
- Client satisfaction and retention rate.
- Contribution to optimised data flows, database performance, and scalable reporting infrastructure.

### What We Offer

- Competitive base salary with performance-based commission.
- Hybrid/flexible working options.
- 25 days annual leave + public holidays.
- Pension and private health benefits.
- Ongoing professional development and training support.
- Opportunity to be part of a mission-driven, innovative energy consultancy shaping the future of sustainability reporting.

### How to apply?

To apply for this role please e-mail a covering letter and CV to [recruitment@gleg.co.uk](mailto:recruitment@gleg.co.uk). Please include one example of where you created or managed a financial budget alongside energy/carbon work.



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