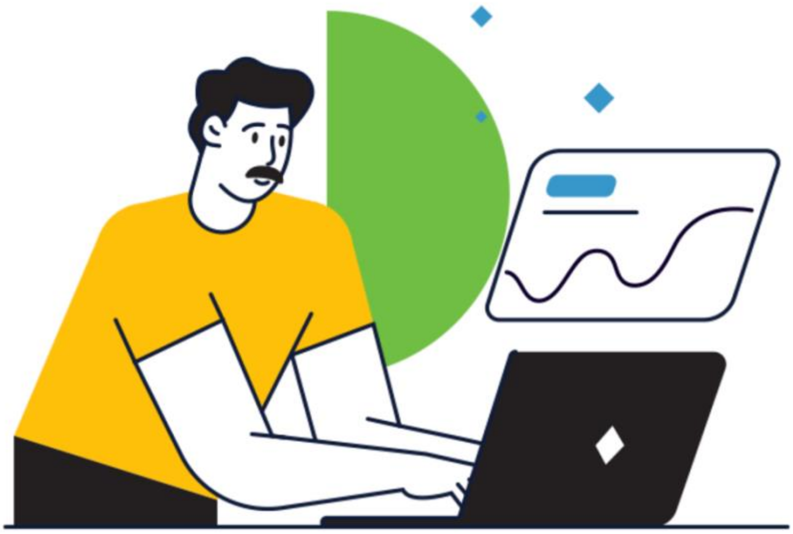
GLEG

Complexity Simplified

Graduate / Junior Energy Trader

JOB DESCRIPTION - MANCHESTER

GLEG LIMITED



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About GLEG

GLEG is an independent energy and sustainability consultancy supporting large commercial and industrial organisations across the UK and Europe. We help clients reduce costs, manage energy-market risk and achieve their sustainability objectives through energy procurement, flexible trading strategies, risk management, invoice validation, compliance, data analytics and renewable-energy solutions.

Founded in 2020, GLEG has grown rapidly and now works with major organisations across a wide range of sectors. As we continue to expand our trading and risk-management capability, we are looking for an ambitious graduate to join our Manchester team.

GLEG is committed to promoting equal opportunities in employment. Employees and applicants will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

Position Summary

Job title: Graduate Energy Trader

Location: Manchester city centre

Reporting to: Head of Operations

Working pattern: Full-time, 37.5 hours per week. The role is based in GLEG's Manchester office, with hybrid working available once initial training is complete. Core hours are Monday to Friday, 09:30 to 16:00.

This is an excellent opportunity for a commercially minded graduate who is interested in energy markets, trading, data analysis and financial risk. The successful candidate will support the management of flexible electricity and gas contracts for GLEG's clients, working closely with the Head of Operations, Account Managers and wider team.

The role combines detailed numerical analysis with clear client communication. Previous energy-trading experience is not required: structured training will be provided across wholesale markets, flexible supply contracts, trading strategies, risk management and GLEG's systems.

The Role

Energy Markets and Trading

- Monitor UK and European wholesale electricity, gas, oil, carbon and wider commodity markets.
- Identify the principal market, economic and geopolitical factors affecting energy prices.
- Maintain accurate market-price data and forward-curve information.
- Support the execution and recording of electricity and gas purchases under agreed client strategies and authorities.
- Monitor open positions, hedge levels, purchasing limits and upcoming trading requirements.
- Assist with peer-to-peer renewable energy, power purchase agreement and corporate PPA opportunities.
- Maintain complete, accurate and auditable records of trading decisions, instructions and confirmations.

Risk Management and Analysis

- Analyse client consumption forecasts, budgets, hedge positions and market exposure.
- Support the development and implementation of risk-management strategies reflecting each client's objectives and risk tolerance.
- Prepare analysis and recommendations covering the timing, volume and duration of energy purchases.
- Monitor compliance with agreed trading parameters and escalate exceptions promptly to the Head of Operations.
- Help prepare scenario analysis, budget forecasts, mark-to-market reporting and value-at-risk analysis.
- Review the financial impact of market movements and changes in forecast consumption.
- Contribute to the continuous improvement of GLEG's internal trading controls and governance processes.

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Client Reporting and Communication

- Prepare concise market updates, position reports and client-specific trading recommendations.
- Translate complex market information into clear and commercially relevant advice.
- Contribute to monthly and quarterly client trading and risk-management meetings.
- Support Account Managers with market analysis, procurement presentations and client queries.
- Develop the confidence to present market updates and recommendations directly to clients.

Data, Systems and Collaboration

- Maintain accurate data within GLEG's trading and reporting systems.
- Use Excel, Power BI and GLEG's internal software to produce meaningful analysis.
- Validate consumption, pricing, supplier position and transaction data for accuracy and completeness.
- Work with GLEG's technology team to automate reporting and improve the client experience.
- Work collaboratively with Operations, Account Management, Finance, Sustainability and Business Development.

Person Specification

Essential

- A degree in economics, finance, mathematics, business, engineering, energy, environmental science or another relevant analytical subject.
- Strong numerical and analytical skills, with good working knowledge of Microsoft Excel.
- A genuine interest in energy markets, commodities, economics or financial markets.
- The ability to interpret data and identify commercially important trends.
- Excellent written and verbal communication skills.
- Strong attention to detail and a disciplined approach to record keeping.
- The confidence to ask questions, challenge information constructively and take ownership of actions.
- The ability to manage deadlines and work effectively in a fast-moving environment.

Desirable

- Previous work experience or academic exposure relating to energy, commodities, trading, procurement or risk.
- Experience using Power BI or another data-visualisation tool.
- Knowledge of UK electricity and gas markets or flexible energy contracts.
- Experience presenting analysis or recommendations to others.

Key Performance Outcomes

- Accuracy and completeness of market, position and transaction data.
- Quality and commercial relevance of market analysis and trading recommendations.
- Adherence to agreed client authorities, trading strategies and internal controls.
- Timely delivery of reports, actions and client requirements.
- Clear and confident communication with colleagues, suppliers and clients.
- Development of technical knowledge and increasing independence during the first year.
- Positive contribution to the Operations team and continuous improvement of GLEG's trading systems and processes.

Training and Career Development

GLEG will provide structured development covering wholesale energy markets, electricity and gas contract structures, flexible procurement, trading strategies, budget forecasting, position management, risk controls, renewable energy purchasing, client communication and GLEG's technology. As capability develops, there will be opportunities to progress into an Energy Trader or Energy Trading and Risk Analyst role and take ownership of an allocated client portfolio.

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What We Offer

- A genuine opportunity to begin a career in energy trading and risk management.
- Structured technical training and support from experienced energy professionals.
- Early exposure to major commercial and industrial clients.
- A varied role combining markets, analysis, technology and client advice.
- Clear opportunities for progression as GLEG continues to grow.
- A collaborative Manchester city-centre working environment.
- Competitive salary and benefits package.
- Hybrid working following successful completion of initial training.

How to Apply

Please email a CV and short covering letter explaining your interest in energy markets and why you would like to begin your career with GLEG to recruitment@gleg.co.uk.